FINAL TERMS

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**EU PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the EU PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (as amended, the "FSMA") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA ("UK MiFIR"). Consequently no key information document required Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

UK MiFIR PRODUCT GOVERNANCE/PROFESSIONAL INVESTORS AND ECPs ONLY TARGET MARKET – Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook, and professional clients, as defined in UK MiFIR; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturer's target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

TSB BANKING GROUP PLC

Legal Entity Identifier (LEI): 213800KWCGLFG9WZDX35

Issue of £200,000,000 Floating Rate Notes due December 2028 (the "Notes")

under the £2,000,000,000 Euro Medium Term Note Programme of TSB Banking Group plc and the £2,000,000,000 Euro Medium Term Note Programme of TSB Bank plc

PART A - CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions of the Notes (the "Conditions") set forth in the base prospectus dated 6 April 2023 which constitutes a base prospectus (the "Base Prospectus") for the purposes of Regulation (EU) 2017/1129 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (the "EUWA") (the "UK Prospectus Regulation"). This document constitutes the Final Terms of the Notes described herein for the purposes of the UK Prospectus Regulation and must be read in conjunction with the Base Prospectus.

Full information on the Issuer and the offer of the Notes described herein is only available on the basis of the combination of these Final Terms and the Base Prospectus. The Base Prospectus and these Final Terms have been published on the website of the Regulatory News Service operated by the London Stock Exchange at http://www.londonstockexchange.com/exchange/news/market-news-home.html.

1. Issuer: TSB Banking Group plc

DESCRIPTION OF THE NOTES

2. (i) Series Number: 2023-1

(ii) Tranche Number: 1

3. Specified Currency or Pounds Sterling ("£")

Currencies:

4. Aggregate Principal Amount: £200,000,000

5. Issue Price: 100 per cent. of the Aggregate Principal Amount

£100,000

6. (i) Specified Denominations: £100,000

(ii) Calculation Amount:

(i) Issue Date: 5 December 2023

(ii) Interest Commencement Issue Date

Date:

8. Maturity Date: 5 December 2028

9. Interest Basis: Floating Rate SONIA +3.28 per cent.

(see paragraph 16 below)

10. Redemption/Payment Basis: Subject to any purchase and cancellation or early redemption,

the Notes will be redeemed on the Maturity Date at 100 per

cent. of their principal amount.

7.

11. Change of Interest or Not Applicable

Redemption/Payment Basis:

12. Call Options: Issuer Call

(see paragraph 18 below)

13. Status of the Notes: Senior Preferred Notes

> (ii) Senior Preferred Notes and Senior Non-Preferred

Condition 3(d): Applicable

Notes Waiver of Set-off:

(iii)Tier 2 Capital Notes, Senior

Preferred Notes and Senior Non-Preferred Notes Restricted Default:

Condition 14(b): Applicable

(iv) Senior Preferred Notes and Senior Non-Preferred

Notes: Gross-up of

Not Applicable

principal:

(v) Date Board approval for

24 January 2023

issuance of Notes obtained:

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

14. **Fixed Rate Note Provisions** Not Applicable

15. **Reset Note Provisions** Not Applicable

16. **Floating Rate Note Provisions** Applicable

> Specified Period(s): Not Applicable

(ii) Interest Payment Dates: 5 March, 5 June, 5 September and 5 December in each year,

up to (and including) the Maturity Date, subject to

adjustment in accordance with the Business Day Convention

set out in (iv) below

5 March 2024 (iii) First Interest Payment Date:

(iv) Business Day Convention: Modified Following Business Day Convention

(v) Additional Business Not Applicable

Centre(s):

(vi) Manner in which the Screen Rate Determination

Rate(s) of Interest is/are to

be determined:

Not Applicable

(vii) Party responsible for calculating the Rate(s) of Interest and/or Interest

> Amount(s) (if not the Principal Paying Agent):

(viii) Screen Rate Determination: Applicable

> (a) Reference Rate: **SONIA**

(b) Reference Bank(s): Not Applicable

Interest Determination The fifth London Banking Day prior to the last day of each Date(s):

Interest Period, or in respect of the last Interest Period, the

fifth London Banking Day prior to the Maturity Date.

(d) Relevant Screen Page: Reuters Screen SONIA page (or any replacement thereof)

Index Determination: Not Applicable

Observation Method: Lag

(g) Observation 5 London Banking Days Look-

Back Period:

(h) Observation Not Applicable Shift

Period:

SONIA Compounded Not Applicable

Index Observation

Shift Period:

Relevant Fallback Not Applicable

Screen Page:

(k) Relevant Time: Not Applicable

Relevant Financial Not Applicable

Centre:

(m) Designated Maturity: Not Applicable

(n) Determination Time: Not Applicable

(o) ISDA Determination: Not Applicable

(p) Floating Rate Option: Not Applicable

(q) Reset Date: Not Applicable

ISDA Definitions: Not Applicable

Linear Interpolation: Not Applicable

Margin: +3.28 per cent. per annum

(u) Minimum Rate of Zero per cent. per annum

Interest:

(v) Maximum Rate of Not Applicable

Interest:

(w) Day Count Fraction: Actual/365 (Fixed)

17. **Zero Coupon Note Provisions** Not Applicable

PROVISIONS RELATING TO REDEMPTION, SUBSTITUTION AND VARIATION

18. **Call Option** Applicable

> Optional Redemption 5 December 2027

Date(s) (Call):

(ii) Optional Redemption £100,000 per Calculation Amount

Amount (Call):

(iii) Series redeemable in part: No (iv) If redeemable in part:

(a) Minimum Redemption

Not Applicable

Amount:

(b) Maximum

Not Applicable

Redemption Amount:

(v) Notice period:

19.

Minimum period: 5 business days in London

Maximum period: 30 business days in London

Senior Preferred Notes and **Senior Non-Preferred Notes**

Applicable

Senior Preferred Notes and Senior Non-Preferred Notes: Loss Absorption Disqualification Event Redemption:

(ii) Loss Absorption

Full or Partial Exclusion

Disqualification Event:

(iii) Optional Redemption

£100,000 per Calculation Amount

Amount (Loss Absorption Disqualification Event):

(iv) Senior Preferred Notes and

Senior Non-Preferred

Notes: Substitution and

Applicable

Variation:

20. **Tier 2 Capital Notes** Not Applicable

21. Early Redemption Amount

(Tax):

£100,000 per Calculation Amount

22. Final Redemption Amount: Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at £100,000

per Calculation Amount

23. Redemption Amount for Zero

Coupon Notes:

Not Applicable

GENERAL PROVISIONS APPLICABLE TO THE NOTES

24. Form of Notes: **Bearer Notes:**

> Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes in the limited circumstances described in the Permanent Global

Note Yes

25. New Global Note:

26. New Safekeeping Structure:

Not Applicable

27. Additional Financial Centre(s) or Not Applicable

other special provisions relating

to payment dates:

28. Talons for future Coupons to be No attached to Definitive Notes:

SIGNED on behalf of **TSB BANKING GROUP PLC:**

By: ALISON STRASZEWSKI

Duly authorised

PART B – OTHER INFORMATION

1. Listing

(i) Listing and admission to trading:

Application is expected to be made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the main market of the London Stock Exchange with effect from 5 December 2023.

(ii) Estimate of total expenses related to admission to trading:

£5,500

2. Ratings

Ratings: The Notes to be issued are not expected to be rated.

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

So far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.

4. REASONS FOR THE OFFER AND ESTIMATED NET PROCEEDS

(i) Reasons for the offer: see "Use of Proceeds" in the Base Prospectus

(ii) Estimated net proceeds: £200,000,000

5. **OPERATIONAL INFORMATION**

(i) ISIN: XS2728556684

(ii) Common Code: 272855668

(iii) Any clearing system(s) other Not Applicable

than Euroclear or

Clearstream Luxembourg

and the relevant

identification number(s):

(iv) Delivery: Delivery free of payment

(v) Names and addresses of additional Paying Agent(s)

(if any):

Not Applicable

(vi) Intended to be held in a manner which would allow Eurosystem eligibility: No. Whilst the designation is specified as "no" at the date of these Final Terms, should the Eurosystem eligibility criteria be amended in the future such that the Notes are capable of meeting them the Notes may then be deposited with one of the ICSDs as common safekeeper. Note that this does not necessarily mean that the Notes will then be recognised as eligible collateral for Eurosystem monetary policy and intraday credit operations by the Eurosystem at any time during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.

6. **DISTRIBUTION**

(i) U.S. Selling Restrictions: Reg. S Compliance Category 2; TEFRA D

(ii) Prohibition of Sales to EEA Applicable

Retail Investors:

(iii) Prohibition of Sales to UK Applicable

Retail Investors:

(iv) Prohibition of Sales to Not Applicable

Belgian Consumers:

(v) Method of distribution: Non-syndicated

(vi) If syndicated Not Applicable

(vii) If non-syndicated, name and Not Applicable

address of Dealer:

7. **BENCHMARK** As far as the Issuer is aware, as at the date hereof, SONIA does **REGULATION** not fall within the scope of the Benchmark Regulation

not fall within the scope of the Benchmark Regulation (Regulation (EU) 2016/1011) as it forms part of domestic law

by virtue of the EUWA.